



CIRCULAR: GEN/086/NAT/086/19v2
DATE: 4 December 2019
SUBJECT: Upcoming Public Holidays
ATTENTION: Chief Executive Officer

Please note that this Circular has been updated to reflect:

- the recent passing of the Holidays and Other Legislation Amendment Act 2019, which has resulted in a new part-day public holiday in Queensland on Christmas Eve.
- the additional Australia Day public holiday in South Australia

Please be advised of the upcoming public holidays as proclaimed in each state/territory. Employers should have reference to their relevant industrial instruments for payment arrangements.

State: Victoria

Public Holiday	Date
Christmas Day	Wednesday 25 December 2019
Boxing Day	Thursday 26 December 2019
New Year's Day	Wednesday 1 January 2020
Australia Day	Monday 27 January 2020

State: New South Wales

Public Holiday	Date
Christmas Day	Wednesday 25 December 2019
Boxing Day	Thursday 26 December 2019
New Year's Day	Wednesday 1 January 2020
Australia Day	Monday 27 January 2020

State: South Australia

Public Holiday	Date
Christmas Eve (Part day public holiday 7pm – midnight)	Tuesday 24 December 2019
Christmas Day	Wednesday 25 December 2019
Boxing Day/Proclamation Day	Thursday 26 December 2019
New Year's Eve (Part day public holiday 7pm – midnight)	Tuesday 31 December 2019
New Year's Day	Wednesday 1 January 2020
Australia Day	Sunday 26 January 2020 and Monday 27 January 2020

State: ACT

Public Holiday	Date
Christmas Day	Wednesday 25 December 2019
Boxing Day	Thursday 26 December 2019
New Year's Day	Wednesday 1 January 2020
Australia Day	Monday 27 January 2020

State: Northern Territory

Public Holiday	Date
Christmas Eve (Part day public holiday 7pm – midnight)	Tuesday 24 December 2019
Christmas Day	Wednesday 25 December 2019
Boxing Day	Thursday 26 December 2019
New Year's Eve (Part day public holiday 7pm – midnight)	Tuesday 31 December 2019
New Year's Day	Wednesday 1 January 2020
Australia Day	Monday 27 January 2020

State: Queensland

Public Holiday	Date
Christmas Eve* (Part day public holiday 6pm – midnight)	Tuesday 24 December 2019
Christmas Day	Wednesday 25 December 2019
Boxing Day	Thursday 26 December 2019
New Year's Day	Wednesday 1 January 2020
Australia Day	Monday 27 January 2020

State: Tasmania

Public Holiday	Date
Christmas Day	Wednesday 25 December 2019
Boxing Day	Thursday 26 December 2019
New Year's Day	Wednesday 1 January 2020
Australia Day	Monday 27 January 2020

State: Western Australia

Public Holiday	Date
Christmas Day	Wednesday 25 December 2019
Boxing Day	Thursday 26 December 2019
New Year's Day	Wednesday 1 January 2020
Australia Day	Monday 27 January 2020

* The Fair Work Commission is currently proposing amendments to 113 modern awards to reflect the new Queensland part-day public holiday - we anticipate those changes will take effect before 24 December 2019 ([ref \[2019\] FWCFB 8182](#)).

If you have any questions or if you require further information, please contact the SIAG National Advisory Service on 03 9644 1400 or 1300 (SIAG HR) / 1300 742 447.



Brian Cook
Managing Director

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