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industrial relations : human resources : employment matters : training

CIRCULAR: GEN/ 166/NAT/166/22
DATE: 15 June 2022
SUBJECT: Minimum Wage Decision
ATTENTION: Chief Executive Officer

The Fair Work Commission (**FWC**) has today announced an increase of **4.6%** to Award rates of pay or \$40 per week, whichever is the higher. The \$40 per week increase is based on a 38-hour week for a full-time employee.

In effect, Award minimum wage rates above \$869.60 per week will receive a 4.6% increase. Award minimum wages below \$869.60 per week will receive an increase of \$40 per week.

The effective dates of this increase are based on Modern Award coverage and will be as follows:

From the first full pay period on or after 1 July 2022:

- Aged Care Award 2010
- Health Professionals and Support Services Award 2020
- Medical Practitioners Award 2020
- Nurses Award 2020
- Pharmacy Industry Award 2020
- Social, Community, Home Care and Disability Services Industry Award 2010
- Clerks—Private Sector Award 2020
- Miscellaneous Award 2020
- Real Estate Industry Award 2020
- General Retail Industry Award 2020
- Fast Food Industry Award 2010
- Amusement, Events and Recreation Award 2020
- Racing Clubs Events Award 2020
- Racing Industry Ground Maintenance Award 2020

From the first full pay period on or after 1 October 2022:

- Hospitality Industry (General) Award 2020
- Registered and Licensed Clubs Award 2020
- Restaurant Industry Award 2020

The FWC has also announced that the National Minimum Wage (applicable for award-free and agreement-free employees) will increase by \$40, which amounts to an increase of 5.2%. The national minimum wage order will contain the new minimum wage which will be \$812.60 per week or \$21.38 per hour.

The effective date of this increase to the National Minimum Wage will be from the first full pay period on or after 1 July 2022.

The full FWC decision can be accessed via this link:

<https://www.fwc.gov.au/documents/wage-reviews/2021-22/decisions/2022-fwcfb-3500-decision.pdf>

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The determinations necessary to give effect to the increase in Awards will be made available in draft form shortly by the FWC. Once this is published, SIAG will notify you accordingly. At this point, we recommend our clients with enterprise agreements check their wages against the Award rates that will take effect. Advice can be sought from SIAG on this matter.

If you have any questions or if you require further information, please contact the SIAG national advisory service on 03 9644 1400 or 1300 (SIAG HR) / 1300 742 447.



Brian Cook
Managing Director

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