

ATTACHMENT A — AGED CARE NURSES CLASSIFICATION STRUCTURE

Proposed aged care nurses classifications	Proposed weekly rate (\$)	Teachers' classifications — Long day care centres	Current weekly rate (\$)	Nurses — current classifications	Weekly rate (\$) — aged care	Weekly rate (\$) — non-aged care
				Enrolled nurse		
				Pay point 1	1209.10	1051.40
				Pay point 2	1225.20	1065.30
				Pay point 3	1241.50	1079.50
Enrolled nurse supervising PCWs	1422.20 ⁵			Pay point 4	1259.30	1095.10
				Pay point 5	1272.00	1106.10
Registered nurse				Registered nurse		
Level 1				Level 1		
1 st year	1449.60 ⁶	Level 1 – provisional registration	1396.10	Pay point 1	1293.60	1124.80
Completion of 1 st year (1 year plus)	1525.90 ⁷	Level 2 – registered (1 year +)	1525.90	Pay point 2	1320.00	1147.90
				Pay point 3	1352.50	1176.00
				Pay point 4	1388.50	1207.30
Completion of 4 years (4 years plus)	1661.20	Level 3 - 3 years at level 2 (4 years +)	1661.20	Pay point 5	1431.00	1244.40
				Pay point 6	1472.50	1280.40
				Pay point 7	1515.10	1317.40
		Level 4 – 3 years at level 3 (7 years +)	1796.50	Pay point 8+	1554.50	1351.70
Level 2				Level 2		
1–3 years	1796.50			Pay point 1	1595.70	1387.60
				Pay point 2	1621.10	1409.70
				Pay point 3	1649.20	1434.10
Completion of 3 years	1887.10 ⁸			Pay point 4+	1676.20	1457.60
Level 3				Level 3		
All years at this level	1931.70			Pay point 1	1730.20	1504.50
				Pay point 2	1762.00	1532.20
				Pay point 3	1792.40	1558.60
				Pay point 4+	1824.50	1586.60
Level 4				Level 4		
All years at this level	2204.80 ⁹			Grade 1	1974.80	1717.20
				Grade 2	2116.30	1840.20
				Grade 3	2239.80	1947.60
Level 5				Level 5		
All years at this level	2500.70 ¹⁰			Grade 1	1992.70	1732.80
				Grade 2	2098.60	1824.80
				Grade 3	2239.80	1947.60
				Grade 4	2379.40	2069.00
				Grade 5	2624.30	2282.00
				Grade 6	2871.40	2496.80
Nurse practitioner ¹¹		Level 5 – highly accomplished/ lead teacher accreditation		Nurse practitioner		
1 st year	1991.00		1931.70	1 st year	1991.00	1731.30
2 nd year	2050.10			2 nd year	2050.10	1782.70

⁵ Rate of \$1370.80 as per March decision at [205], adjusted by AWR increase of 3.75%.

⁶ Relativity of 95% of benchmark rate of \$1525.90 for undergraduate degree-qualified professional occupation.

⁷ Benchmark rate for undergraduate degree-qualified professional occupation of \$1470.80 as per March decision at [204], adjusted by AWR increase of 3.75%.

⁸ Maintains existing relativity of Level 2 pay point 4 to Level 2 pay point 1.

⁹ Maintains existing relativity of Level 4 grade 1 to Level 3 pay point 1.

¹⁰ Maintains existing relativity of Level 5 grade 3 to Level 4 grade 1.